City: MITCHELL		County:	20060005
LAWRENCE	INDIANA	-	7100000

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the: INDIANA DEPARTMENT OF NATURAL RESOURCES

Name of Awarding Agency

project known as the: SPRING MILL INN- HVAC AND ELECTRICAl upgrade - PROJECT NO. EO39500G

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):

(X) Commercial Building() Heavy/Highway

B. WAGE RATES

D. VV	AGE NATES			Other	Total
Classi Rate	<u>fication</u>	Class	Hourly <u>Rate</u>	Hourly <u>Compensation</u>	Hourly <u>Wage</u>
Asbes	tos Workers				
	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$27.83 \$20.25 \$17.72 \$15.19 \$12.65	\$11.54 \$7.48 \$7.36 \$7.34 \$7.09	\$39.37 \$27.73 \$25.08 \$22.53 \$19.75
Asbes	tos Abatement				
	Journeyman	Skilled	\$22.03	\$9.49	\$31.52
		Semiskilled Unskilled	N/A N/A	N/A N/A	N/A N/A
Boilermakers					
	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$30.00 \$27.00 \$24.00 \$22.50 \$21.00	\$16.31 \$16.31 \$16.31 \$16.31 \$16.31	\$46.31 \$43.31 \$40.31 \$38.81 \$37.31
Brickla	nyers				
	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$25.11 \$22.60 \$18.83 \$15.07 \$12.56	\$7.73 \$7.73 \$7.73 \$7.73 \$7.73	\$32.84 \$30.33 \$26.56 \$22.80 \$20.28
Carper	nters				
•	Journeyman 4th Year Apprentice 3rd Year Apprentice	Skilled Semiskilled Semiskilled	\$21.74 \$19.56 \$17.39	\$10.44 \$10.44 \$10.44	\$32.18 \$30.00 \$27.83

ı	f				
	2nd Year Apprentice 1 st Year Apprentice	Semiskilled Unskilled	\$15.21 \$13.04	\$10.44 \$10.44	\$25.65 \$23.48
Carno	t Layers				
Carpe	Journeyman	Skilled	\$23.19	\$8.63	\$33.08
	4th Year Apprentice	Semiskilled	\$20.87	\$8.28	\$29.15
	3rd Year Apprentice	Semiskilled	\$18.55	\$7.92	\$26.47
	2nd Year Apprentice	Semiskilled	\$16.23	\$7.57	\$23.80
	1 st Year Apprentice	Unskilled	\$12.75	\$6.86	\$19.61
Camai	nt Masons				
Celliei	Journeyman	Skilled	\$20.05	\$8.10	\$28.15
	4th Year Apprentice	Semiskilled	\$18.05	\$8.10	\$26.15
	3rd Year Apprentice	Semiskilled	\$16.04	\$8.10	\$24.14
	2nd Year Apprentice	Semiskilled	\$14.04	\$8.10	\$22.14
	ndn1st Year Apprentice		\$12.03	\$8.10	\$20.13
Drywa	II Finishers				
•	Journeyman	Skilled	\$22.39	\$8.87	\$31.26
	4th Year Apprentice	Semiskilled	\$17.90	\$8.09	\$25.99
	3rd Year Apprentice	Semiskilled	\$15.64	\$7.60	\$23.24
	2nd Year Apprentice	Semiskilled	\$13.39	\$7.31	\$20.70
	1st Year Apprentice	Unskilled	\$11.15	\$6.92	\$18.07
Drvwa	II Installers				
- .,	Journeyman	Skilled	\$24.26	\$8.82	\$33.08
	4th Year Apprentice	Semiskilled	\$23.05	\$8.67	\$31.72
	3rd Year Apprentice	Semiskilled	\$20.62	\$8.37	\$28.99
	2nd Year Apprentice	Semiskilled	\$18.20	\$8.06	\$26.26
	1st Year Apprentice	Unskilled	\$15.77	\$7.76	\$23.53
Electri	cians				
Liectii	Journeyman	Skilled	\$27.56	\$11.96	\$39.52
	5th Year Apprentice	Semiskilled	\$23.43	\$10.89	\$34.32
	4th Year Apprentice	Semiskilled	\$19.84	\$10.01	\$29.85
	3rd Year Apprentice	Semiskilled	\$17.09	\$9.34	\$26.43
	2nd Year Apprentice	Semiskilled	\$14.33	\$8.66	\$22.99
	1 st Year Apprentice	Unskilled	\$11.02	\$7.85	\$18.87
Elevate	or Constructors				
	Journeyman	Skilled	\$30.28	\$12.12	\$42.40
	4th Year Apprentice	Semiskilled	\$24.22	\$12.12	\$36.34
	3rd Year Apprentice	Semiskilled	\$21.20	\$12.12	\$33.32
	2nd Year Apprentice	Semiskilled	\$19.68	\$12.12	\$31.80
	1st Year Apprentice	Unskilled	\$16.65	\$12.12	\$28.77
Glaziei	rs				
	Journeyman	Skilled	\$23.43	\$9.28	\$32.71
	4th Year Apprentice	Semiskilled	\$18.75	\$9.28	\$28.03
	3rd Year Apprentice	Semiskilled	\$15.23	\$9.28	\$24.51
	2nd Year Apprentice	Semiskilled	\$12.89	\$9.28	\$22.17
	1st Year Apprentice	Unskilled	\$9.38	\$9.28	\$18.66
Iron W					
	Journeyman	Skilled	\$23.10	\$14.69	\$37.79
	4th Year Apprentice	Semiskilled	\$20.79	\$14.69	\$35.48
	3rd Year Apprentice	Semiskilled	\$18.48	\$14.69	\$33.17
	2nd Year Apprentice	Semiskilled	\$16.17	\$14.69	\$30.86
	1st Year Apprentice	Unskilled	\$13.86	\$14.69	\$28.55
Labore	ers	Skilled	\$20.08	\$7.12	\$27.20
_45010	· •	Semiskilled	\$19.58	\$7.12	\$26.70
		Unskilled	\$19.08	\$7.12	\$26.20
			v ; 		

	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$22.03 \$15.00 \$13.75 \$12.50 \$10.50	\$9.49 \$5.54 \$5.54 \$5.54 \$5.54	\$31.52 \$20.54 \$19.29 \$18.04 \$16.04	
Millwr	ights Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$23.02 \$20.71 \$18.41 \$16.11 \$13.81	\$12.99 \$12.99 \$12.99 \$12.99 \$12.99	\$36.01 \$33.70 \$31.40 \$29.10 \$26.80	
Opera	ting Engineers					
	Class 1 or A Journeyman 5th Year Apprentice 4th Year Apprentice 3th Year Apprentice 2rd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled	\$23.93 \$21.54 \$19.14 \$17.95 \$16.75 \$15.55	\$10.60 \$10.60 \$10.60 \$10.60 \$10.60	\$34.54 \$32.14 \$29.74 \$28.55 \$27.35 \$26.15	
	Class 2 or B Journeyman 5th Year Apprentice 4th Year Apprentice 3th Year Apprentice 2rd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled	\$23.93 \$21.54 \$19.14 \$17.95 \$16.75 \$15.55	\$10.60 \$10.60 \$10.60 \$10.60 \$10.60	\$34.54 \$32.17 \$29.74 \$28.55 \$27.35 \$26.15	
Painte	rs/Brush/Roll Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$22.39 \$17.90 \$15.64 \$13.39 \$11.15	\$8.87 \$8.09 \$7.70 \$7.31 \$6.92	\$31.26 \$25.99 \$23.24 \$20.70 \$18.07	
Painte	rs/Spray/Sandblast Journeyman 4th Year Appre	Skilled ntice Semisk	\$23.39 killed \$20.02	\$8.87 \$8.09	\$32.26	
	\$28.11 3rd Year Apprentice 2nd Year Apprentice	Semiskilled Semiskilled	\$17.77 \$14.52	\$7.70 \$7.31	\$25.47 \$22.83	
Pinefit	1 st Year Apprentice ters & Steamfitters	Unskilled	\$12.37	\$6.92	\$20.19	
poiit	Journeyman 5th Year Apprentice 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled	\$26.83 \$24.15 \$20.12 \$17.44 \$14.76 \$12.61	\$12.86 \$12.86 \$12.86 \$12.86 \$12.86	\$39.69 \$37.01 \$32.98 \$30.30 \$27.62 \$25.47	
Plasters						
	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$23.48 \$21.13 \$18.78 \$16.44 \$14.09	\$9.54 \$9.54 \$9.54 \$9.54 \$9.54	\$33.02 \$30.67 \$28.32 \$25.98 \$23.63	
Plumb	ers Journeyman 5th Year Apprentice	Skilled Semiskilled	\$26.83 \$24.15	\$12.86 \$12.86	\$39.69 \$37.01	

4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1 st Year Apprentice	Semiskilled Semiskilled Semiskilled Unskilled	\$20.12 \$17.44 \$14.76 \$12.61	\$12.86 \$12.86 \$12.86 \$12.86	\$32.98 \$30.30 \$27.62 \$25.47
Pointer/Caulker/Cleaners Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$24.80 \$23.56 \$21.08 \$16.12 \$13.64	\$9.62 \$9.62 \$9.62 \$9.62 \$9.62	\$32.23 \$30.01 \$27.80 \$25.59 \$23.37
Roofers Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$22.03 \$19.83 \$15.42 \$13.22 \$12.12	\$7.85 \$5.25 \$5.25 \$3.75 \$3.60	\$29.88 \$25.08 \$20.67 \$16.97 \$15.72
Sheet Metal Workers Journeyman 5th Year Apprentice 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled	\$26.44 \$21.15 \$18.51 \$17.19 \$15.86 \$13.22	\$14.08 \$13.39 \$13.10 \$12.95 \$12.81 \$12.51	\$40.52 \$34.54 \$31.61 \$30.14 \$28.67 \$25.73
Sound and Communication Workers				
Journeyman 5th Year Apprentice 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$27.56 \$23.43 \$19.84 \$17.09 \$14.33 \$11.02	\$11.96 \$10.89 \$10.01 \$9.34 \$8.66 \$7.85	\$39.52 \$34.32 \$29.85 \$26.43 \$22.99 \$18.87
Sprinkler Fitters Journeyman 5th Year Apprentice 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled	\$29.19 \$24.81 \$21.89 \$18.97 \$16.05 \$14.60	\$10.50 \$10.50 \$10.50 \$10.50 \$10.50 \$10.50	\$39.69 \$35.31 \$32.39 \$29.47 \$26.55 \$25.10
Stone Masons Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$24.80 \$23.56 \$21.08 \$16.12 \$13.64	\$9.62 \$9.62 \$9.62 \$9.62 \$9.62	\$34.42 \$33.18 \$30.70 \$25.74 \$23.26
Teamsters	Skilled Semiskilled Unskilled	\$17.60 N/A N/A	\$5.49 N/A N/A	\$23.09 N/A N/A
Technical Engineers	Skilled Semiskilled Unskilled	\$17.20 N/A N/A	\$6.90 N/A N/A	\$24.10 N/A N/A
Tile, Marble Setters Journeyman	Skilled	\$27.57	\$7.61	\$35.18

2nd Year Apprentice Semiskilled \$17.92 \$7.61 \$2	29.67 25.53 20.02					
Terrazzo Setters						
Journeyman Skilled \$28.11 \$7.71 \$3	35.82					
, , , , , , , , , , , , , , , , , , ,	33.01					
• • • • • • • • • • • • • • • • • • •	30.20					
	25.98					
1 st Year Apprentice Unskilled \$12.65 \$7.71 \$2	20.36					
Tile, Marble, Terrazzo Finishers						
	25.34					
	22.64					
1 st Year Apprentice Unskilled \$11.40 \$4.45 \$1	15.85					
Truck Mechanics						
	23.09					
Semiskilled N/A N/A N/A	/A					
Unskilled N/A N/A N/A	/A					

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

ISBCTC VERSION 2.0

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices

within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

G. SIGNATURES OF APPOINTEES

Appointee named by the Indiana State

AFL-CIO

Industry Appointee named by the Awarding Agency

Taxpayer Appointee named by the Awarding Agency

Appointee named by the Governor of

Indiana

Taxpayer Appointee named by the County

Legislative Body

JANUARY 26, 2006

Date